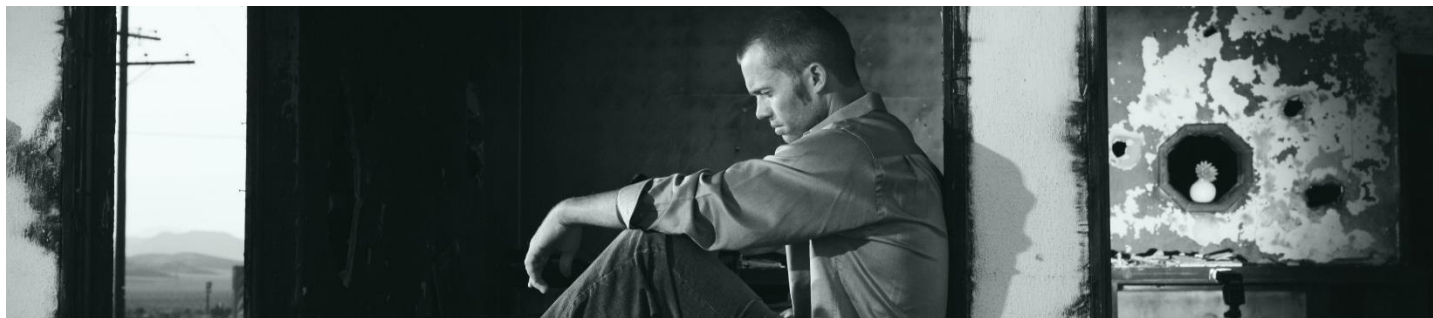




Is the Mental Health of your Employees your greatest risk?



When and where:

Date: Wednesday, 2nd October 2019
Time: 7:30 am for an 8:00 am Start
Venue: MCG (AFL Dining Room) - entry via Gate 6A
Parking: Eastern Car Park (National Tennis Centre)
RSVP: By Wednesday, 25th September 2019 via Eventbrite

[Register Here...](#)

For more information, please contact our team on:
(03) 9860 4229 or inara.kirsch@bjsib.com.au

The Speakers

Simon Booth AEGIS Risk Management Services *Manager*

Simon is a former Psychologist who started his career in Workers' Compensation in 1998. Since then he has worked across underwriting, risk management, loss control, injury management and claims management. Simon is an Insurance Broker specialising in Workers' Compensation - he works with employers nationally to reduce their risks, liabilities and premium spend.



Andrew Douglas FCW Lawyers *Managing Principal*

Andrew is a Managing Principal at FCW Lawyers. He works across safety, Workers' Compensation and complex workers behaving badly to assist business in self-management, exits and risk control.



Jay McGrath AEGIS Risk Management Services *Senior Account Manager*

Jay has over 30 years' experience in Workers' Compensation Insurance and Occupational Health & Safety. He has managed Workers' Compensation programs across all jurisdictions of Australia, improving the performance of employers Workers' Compensation programs. Jay was a member of the State Government's Occupational Violence Reference Group.



Anna Feringa

Anna is a highly experienced consultant and International speaker in Organisational Psychology. Anna has over 15 years' working with Australian Businesses in Personal Injury, Mental Health Leadership and Psychological Risks Prevention.



Adam Pandelios EML *Technical Specialist*

Adam is a Technical Specialist in the Eligibility Team at EML. He has worked in the workers compensation and personal injury field for 8 years, previously having practised as a Solicitor in NSW and accredited as a Workers Compensation Legal Service Provider with WIRO in that State.



Daryan Rosic Xchanging *Organisational Psychologist*

Daryan is a qualified psychologist with a focus on organisational psychology. Daryan specialises in the development and implementation of early intervention and prevention programs, aimed at reducing the incidence of mental illness in the workplace and improving overall wellness.



Marguerite Darmody ACCS *Conciliation Officer*

Marguerite Darmody has a Masters in Counselling and has been working as a Conciliation Officer at the Accident Compensation Conciliation Service (ACCS) since 2010. She is a lawyer with substantial experience within Victoria's statutory compensation schemes including in-house legal counsel at the TAC and WorkSafe Panel firms.



Panel Experts

Simon Booth, Andrew Douglas, Jay McGrath, Anna Feringa, Daryan Rosic, Adam Pandelios, Marguerite Darmody

Seminar Agenda – 8:00 am – 9:00 am

Introduction - *Simon Booth*

Policies, Procedures & Mental Health – *Andrew Douglas*

- What are the policies & procedures an employer should have in place to protect both their employees and their business
- How to respond to allegations of Bullying & Harassment
- What is reasonable management action

Maintaining a Healthy Workplace – *Jay McGrath*

- What are the benefits of a healthy workplace
- What are the challenges to achieving a healthy workplace
- Strategies to achieve a healthy workplace

Responding to Mental Health Critical Incidents – *Anna Feringa*

- What is a critical incident
- What are workplaces doing now
- How should we be responding in line with duty of care

Liability and Psychological Injury – *Adam Pandelios*

- What is required for a claim to be accepted
- What arguments exist to decline a claim
- Common misconceptions for psychological injuries

Engaging Injured Workers – *Daryan Rosic*

- Common barriers to return to work following psychological injury
- Mistakes employers make with return to work following psychological injury
- Key steps to engaging injured workers in the return to work process

Conciliation – *Marguerite Darmody*

- The conciliation process
- The role of the conciliator
- Conciliation and psychological injuries

Managing Psychological Injuries – *Simon Booth*

- Factors effecting return to work
- The Workers Compensation / Performance Management Conundrum
- Alternate claims strategies
- Kerridge Terminations

Panel Discussion – 9:00 am – 9:30 am

Panel Discussion and Wrap Up

Belinda Scott –Managing Director / *BJS Insurance Brokers*

